

Senate Concurrent Resolution 1 - Introduced

SENATE CONCURRENT RESOLUTION NO. 1

BY COMMITTEE ON RULES AND ADMINISTRATION

1 A Concurrent Resolution relating to the compensation
2 of chaplains, officers, and employees of the
3 ~~eighty-fifth~~ eighty-sixth general assembly.

4 WHEREAS, section 2.11 of the Code provides that "The
5 compensation of the chaplains, officers, and employees
6 of the general assembly shall be fixed by joint action
7 of the house and senate by resolution at the opening of
8 each session, or as soon thereafter as conveniently can
9 be done."; NOW THEREFORE,

10 BE IT RESOLVED BY THE SENATE, THE HOUSE OF
11 REPRESENTATIVES CONCURRING, That the compensation of
12 the employees of the ~~eighty-fifth~~ eighty-sixth general
13 assembly is set, effective from ~~January 14, 2013, until~~
14 ~~January 12, 2015~~ January 12, 2015, until January 9,
15 2017, in accordance with the following salary schedule:

16	#9				
17	\$18,179.20				
18	8.74				
19	#10	#11	#12	#13	#14
20	\$19,177.60	\$20,196.80	\$21,174.40	\$22,235.20	\$23,400.00
21	9.22	9.71	10.18	10.69	11.25
22	#15	#16	#17	#18	#19
23	\$24,648.00	\$25,916.80	\$27,019.20	\$28,392.00	\$29,660.80
24	11.85	12.46	12.99	13.65	14.26
25	#20	#21	#22	#23	#24
26	\$31,200.00	\$32,572.80	\$34,195.20	\$35,880.00	\$37,481.60
27	15.00	15.66	16.44	17.25	18.02
28	#25	#26	#27	#28	#29

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1	\$39,395.20	\$41,225.60	\$43,222.40	\$45,344.00	\$47,486.40
2	18.94	19.82	20.78	21.80	22.83
3	#30	#31	#32	#33	#34
4	\$49,774.40	\$52,249.60	\$54,662.40	\$57,324.80	\$59,987.20
5	23.93	25.12	26.28	27.56	28.84
6	#35	#36	#37	#38	#39
7	\$62,878.40	\$65,873.60	\$69,097.60	\$72,363.20	\$75,920.00
8	30.23	31.67	33.22	34.79	36.50
9	#40	#41	#42	#43	#44
10	\$79,560	\$83,387.20	\$87,464.00	\$91,520.00	\$96,012.80
11	38.25	40.09	42.05	44.00	46.16
12	#45	#46	#47	#48	#49
13	\$100,609.60	\$105,393.60	\$110,427.20	\$115,731.20	\$121,284.80
14	48.37	50.67	53.09	55.64	58.31
15	#50	#51			
16	\$127,192.00	\$133,265.60			
17	61.15	64.07			

18 In this schedule, each numbered block shall be
 19 the yearly and hourly compensation for the pay grade
 20 of the number heading the block. Within each grade
 21 there shall be eight steps numbered "1" through "8".
 22 In the above schedule the steps for all grades are
 23 determined in the following manner. Each numbered
 24 block is counted as the "1" step for that grade. The
 25 next higher block is counted as the "2" step; the next
 26 higher block is the "3" step; the next higher block is
 27 the "4" step; the next higher block is the "5" step;
 28 the next higher block is the "6" step; the next higher
 29 block is the "7" step; and the next higher block plus
 30 2.5% is the "8" step.

1 Alternatively, the senate rules and administration
2 committee for senate employees, and the house
3 administration and rules committee for house employees
4 may allow their employees' compensation to be flexibly
5 set anywhere between steps "1" through "8" for an
6 employee's prescribed pay grade.

7 All employees shall be available to work daily
8 until completion of the senate's and house of
9 representatives' business. The employee's division
10 supervisor shall schedule all employees' working hours
11 to, as far as possible, maintain regular working hours.

12 All employees, other than those designated "part-
13 time", shall be compensated for 40 hours of work in
14 a one-week pay period. Secretaries to senators and
15 representatives are presumed to have 32 hours of work
16 each week the legislature is in session and shall
17 be paid only on that basis. Full-time employees
18 who are required to work in excess of 80 hours in a
19 two-week pay period shall be allowed compensatory time
20 off at a rate of one hour for each hour of overtime
21 up to a maximum of 120 hours of compensatory time.
22 Joint security employees of the senate and house of
23 representatives may be compensated for each hour of
24 overtime at a rate of pay equal to one-and-one-half
25 times the hourly pay provided.

26 BE IT FURTHER RESOLVED, That part-time employees
27 shall be compensated at the scheduled hourly rate for
28 their pay grade and step.

29 BE IT FURTHER RESOLVED, That in the event the
30 salary schedule for employees of the State of Iowa

1 as promulgated by the department of administrative
2 services pursuant to section 8A.413, subsection 3, is
3 revised upward at any time during the ~~eighty-fifth~~
4 eighty-sixth general assembly, such revised schedule
5 shall simultaneously be adopted for the compensation
6 of the employees of the ~~eighty-fifth~~ eighty-sixth
7 general assembly assigned a grade by this resolution,
8 unless otherwise provided by the senate and house of
9 representatives.

10 BE IT FURTHER RESOLVED, That adjustments in
11 the positions and compensation listed in this
12 resolution may be made through an interim review of
13 all legislative employees for internal equity and to
14 assure compliance with appropriate legal standards
15 for granting of overtime and compensatory time off.
16 Such review shall be conducted by a legislative
17 committee made up of members of the service committee
18 of legislative council and the appropriate salary
19 subcommittees of the senate and house. Only one such
20 review may be done in any fiscal year and adjustments
21 suggested must be approved by the appropriate hiring
22 body.

23 BE IT FURTHER RESOLVED, That the employees of the
24 ~~eighty-fifth~~ eighty-sixth general assembly be placed in
25 the following pay grades:

- 26 EMPLOYEES OF THE HOUSE
- 27 Chief Clerk of the House.....Grade 44
- 28 Sr. Assistant Chief Clerk of the House.....Grade 41
- 29 Assistant Chief Clerk of the House III.....Grade 38
- 30 Assistant Chief Clerk of the House II.....Grade 35

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1	Assistant Chief Clerk of the House I.....	Grade 32
2	Legal Counsel II.....	Grade 35
3	Legal Counsel I.....	Grade 32
4	Legal Counsel.....	Grade 30
5	Sr. Caucus Staff Director.....	Grade 41
6	Caucus Staff Director.....	Grade 38
7	Sr. Deputy Caucus Staff Director.....	Grade 39
8	Deputy Caucus Staff Director.....	Grade 36
9	Administrative Assistant to Leader or	
10	Speaker.....	Grade 27
11	Administrative Assistant I to Leader or	
12	Speaker.....	Grade 29
13	Administrative Assistant II to Leader or	
14	Speaker.....	Grade 32
15	Administrative Assistant III to Leader or	
16	Speaker.....	Grade 35
17	Sr. Administrative Assistant to Leader or	
18	Speaker I.....	Grade 38
19	Sr. Administrative Assistant to Leader or	
20	Speaker II.....	Grade 41
21	Research Assistant.....	Grade 24
22	Legislative Research Analyst.....	Grade 27
23	Legislative Research Analyst I.....	Grade 29
24	Legislative Research Analyst II.....	Grade 32
25	Legislative Research Analyst III.....	Grade 35
26	Sr. Legislative Research Analyst.....	Grade 38
27	Assistant Secretary to Leader or Speaker.....	Grade 18
28	Secretary to Leader or Speaker.....	Grade 19
29	Caucus Secretary.....	Grade 21
30	Senior Caucus Secretary.....	Grade 24

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1 Administrative Secretary to Leader, Speaker,
2 or Chief Clerk.....Grade 21
3 Executive Secretary to Leader, Speaker or
4 Chief Clerk.....Grade 24
5 Confidential Secretary to Leader, Speaker,
6 or Chief Clerk.....Grade 27
7 Clerk to Chief Clerk.....Grade 16
8 Supervisor of Secretaries.....Grade 21
9 Supervisor of Secretaries I.....Grade 24
10 Supervisor of Secretaries II.....Grade 27
11 Sr. Administrative Services Officer.....Grade 35
12 Administrative Services Officer III.....Grade 32
13 Administrative Services Officer II.....Grade 29
14 Administrative Services Officer I.....Grade 26
15 Administrative Services Officer.....Grade 23
16 Administrative Services Assistant.....Grade 20
17 Senior Editor.....Grade 30
18 Editor II.....Grade 25
19 Editor I.....Grade 22
20 Assistant Editor.....Grade 19
21 Compositor/Desk Top Specialist.....Grade 17
22 Sr. Text Processor.....Grade 25
23 Text Processor II.....Grade 22
24 Text Processor I.....Grade 19
25 Senior Finance Officer III.....Grade 38
26 Senior Finance Officer II.....Grade 35
27 Senior Finance Officer I.....Grade 31
28 Finance Officer II.....Grade 27
29 Finance Officer I.....Grade 24
30 Assistant Finance Officer.....Grade 21

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1	Recording Clerk II.....	Grade 24
2	Recording Clerk I.....	Grade 21
3	Assistant Legal Counsel I.....	Grade 30
4	Assistant Legal Counsel.....	Grade 27
5	Engrossing & Enrolling Processor.....	Grade 27
6	Assistant to the Legal Counsel.....	Grade 19
7	Senior Indexer.....	Grade 28
8	Indexer II.....	Grade 25
9	Indexer I.....	Grade 22
10	Indexing Assistant.....	Grade 19
11	Supply Clerk.....	Grade 16
12	Switchboard Operator.....	Grade 14
13	Legislative Secretary.....	Grade 15
14	Legislative Committee Secretary.....	Grade 17
15	Bill Clerk.....	Grade 14
16	Assistant Bill Clerk.....	Grade 12
17	Postmaster.....	Grade 12
18	Sergeant-at-Arms II.....	Grade 20
19	Sergeant-at-Arms I.....	Grade 17
20	Assistant Sergeant-at-Arms.....	Grade 14
21	Chief Doorkeeper.....	Grade 12
22	Doorkeepers.....	Grade 11
23	Pages.....	Grade 9
24	EMPLOYEES OF THE SENATE	
25	Secretary of the Senate.....	Grade 44
26	Sr. Assistant Secretary of the Senate.....	Grade 41
27	Assistant Secretary of the Senate III.....	Grade 38
28	Assistant Secretary of the Senate II.....	Grade 35
29	Assistant Secretary of the Senate I.....	Grade 32
30	Legal Counsel II.....	Grade 35

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1	Legal Counsel I.....	Grade 32
2	Legal Counsel.....	Grade 30
3	Sr. Caucus Staff Director.....	Grade 41
4	Caucus Staff Director.....	Grade 38
5	Sr. Deputy Caucus Staff Director.....	Grade 39
6	Deputy Caucus Staff Director.....	Grade 36
7	Administrative Assistant to Leader or President.....	Grade 27
9	Administrative Assistant I to Leader or President.....	Grade 29
11	Administrative Assistant II to Leader or President.....	Grade 32
13	Administrative Assistant III to Leader or President.....	Grade 35
15	Sr. Administrative Assistant to Leader or President I.....	Grade 38
17	Sr. Administrative Assistant to Leader or President II.....	Grade 41
19	Research Assistant.....	Grade 24
20	Legislative Research Analyst.....	Grade 27
21	Legislative Research Analyst I.....	Grade 29
22	Legislative Research Analyst II.....	Grade 32
23	Legislative Research Analyst III.....	Grade 35
24	Sr. Legislative Research Analyst.....	Grade 38
25	Caucus Secretary II.....	Grade 21
26	Senior Caucus Secretary.....	Grade 24
27	Secretary to Leader, President, or Caucus.....	Grade 18
29	Administrative Secretary to Leader, President, or Secretary of the Senate.....	Grade 21

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1 Executive Secretary to Leader, President,
2 or Secretary of the Senate.....Grade 24
3 Confidential Secretary to Leader, President,
4 or Secretary of the Senate.....Grade 27
5 Supervisor of Secretaries.....Grade 21
6 Supervisor of Secretaries I.....Grade 24
7 Supervisor of Secretaries II.....Grade 27
8 Sr. Administrative Services Officer.....Grade 35
9 Administrative Services Officer III.....Grade 32
10 Administrative Services Officer II.....Grade 29
11 Administrative Services Officer I.....Grade 26
12 Administrative Services Officer.....Grade 23
13 Administrative Services Assistant.....Grade 20
14 Senior Editor.....Grade 30
15 Editor II.....Grade 25
16 Editor I.....Grade 22
17 Assistant Editor.....Grade 19
18 Compositor/Desk Top Specialist.....Grade 17
19 Assistant Legal Counsel I.....Grade 30
20 Assistant Legal Counsel.....Grade 27
21 Assistant to the Legal Counsel.....Grade 19
22 Proofreader.....Grade 16
23 Senior Finance Officer III.....Grade 38
24 Senior Finance Officer II.....Grade 35
25 Senior Finance Officer I.....Grade 13
26 Finance Officer II.....Grade 27
27 Finance Officer I.....Grade 24
28 Assistant Finance Officer.....Grade 21
29 Recording Clerk II.....Grade 24
30 Recording Clerk I.....Grade 21

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1	Senior Indexer.....	Grade 28
2	Indexer II.....	Grade 25
3	Indexer I.....	Grade 22
4	Indexing Assistant.....	Grade 19
5	Records and Supply Clerk.....	Grade 18
6	Switchboard Operator.....	Grade 14
7	Legislative Secretary.....	Grade 15
8	Legislative Committee Secretary.....	Grade 17
9	Bill Clerk.....	Grade 14
10	Assistant Bill Clerk.....	Grade 12
11	Postmaster.....	Grade 12
12	Sergeant-at-Arms II.....	Grade 20
13	Sergeant-at-Arms I.....	Grade 17
14	Assistant Sergeant-at-Arms.....	Grade 14
15	Chief Doorkeeper.....	Grade 12
16	Doorkeepers.....	Grade 11
17	Pages.....	Grade 9
18	JOINT SENATE/HOUSE EMPLOYEES	
19	Facilities Manager I.....	Grade 35
20	Facilities Manager II.....	Grade 38
21	Sr. Facilities Manager.....	Grade 41
22	Legislative Security Coordinator I.....	Grade 23
23	Legislative Security Coordinator II.....	Grade 26
24	Legislative Security Officer I.....	Grade 20
25	Legislative Security Officer II.....	Grade 23
26	Conservation/Restoration Specialist I.....	Grade 28
27	Conservation/Restoration Specialist II.....	Grade 31
28	Sr. Legislative Lobbyist Clerk.....	Grade 24
29	Legislative Lobbyist Clerk.....	Grade 21
30	Sr. Copy Center Operator.....	Grade 21

1 Copy Center Operator.....Grade 18

2 BE IT FURTHER RESOLVED, That there shall be four
3 classes of appointments as employees of the general
4 assembly:

5 A "permanent full-time" or "permanent part-time"
6 employee is one who is employed the year around and
7 eligible to receive state benefits.

8 An "exempt full-time" employee is one who is
9 employed for only a portion of the year, usually the
10 period of the legislative sessions with extensions
11 post-session and pre-session as scheduled. This class
12 is eligible to receive state benefits with the cost of
13 benefits to the state to be paid, using accrued leave
14 if authorized, by the employee when not on the payroll.

15 A "session-only" employee is one who is employed for
16 only a portion of the year, usually the legislative
17 session. This class is not eligible for state
18 benefits, except IPERS, and insurance as provided in
19 section 2.40.

20 A "part-time" employee is one who is employed to
21 work less than 40 hours per week. This class is not
22 eligible for state benefits, except IPERS if eligible.

23 BE IT FURTHER RESOLVED, That the exact
24 classification for individuals in a job series
25 created by this resolution shall be set or changed for
26 senate employees by the senate rules and administration
27 committee and for the house employees by the house
28 administration and rules committee. The committees
29 shall base the classification upon the following
30 factors:

1 1. The extent of formal education required of the
2 position; and,

3 2. The extent of the responsibilities to be
4 assigned to the position; and,

5 3. The amount of supervision placed over the
6 position; and,

7 4. The number of persons the position is assigned
8 to supervise and skills and responsibilities of those
9 positions supervised.

10 The committees shall report the exact
11 classifications assigned to each individual on the
12 next legislative day, or, if such action is during
13 the interim, on the first day the senate or house
14 shall convene. Any action by the senate or house to
15 disapprove a report or a portion of a report shall be
16 effective the day after the action.

17 Recommendations for a pay grade for a new position
18 shall be developed in accordance with the factor scores
19 in the comparable worth report. Every four years the
20 senate rules and administration committee, the house
21 administration and rules committee, and the legislative
22 council may review all positions in the legislative
23 branch to assure conformity to comparable worth.

24 BE IT FURTHER RESOLVED, That a senator or
25 representative may employ a secretary who in the
26 judgment of the senator or representative employing
27 such person, possesses the necessary skills to perform
28 the duties such senator or representative shall
29 designate, under the administrative direction, as
30 appropriate, of the secretary of the senate or the

1 chief clerk of the house.

2 Each standing committee chairperson, ethics
3 committee chairperson, and each appropriations
4 subcommittee chairperson shall designate a secretary
5 who is competent to perform the following duties:
6 prepare committee minutes, committee reports, type
7 committee correspondence, maintain committee records,
8 and otherwise assist the committee. Such duties
9 shall be performed in accordance with standards which
10 shall be provided by the secretary of the senate and
11 chief clerk of the house. In making the designation,
12 chairpersons shall consider persons for possible
13 designation as the secretary to the committee in the
14 following order:

15 First: The secretary to the chairperson.

16 Second: The secretary to the committee's
17 vice-chairperson.

18 Third: The secretary to any other member of the
19 committee.

20 Fourth: The secretary to any other member in the
21 same house as the committee.

22 BE IT FURTHER RESOLVED, That a Legal Counsel II
23 shall be a person who has graduated from an accredited
24 school of law and is admitted to practice in Iowa as
25 an Attorney and Counselor at Law and possesses either
26 a Masters of Law degree or has at least two years of
27 legal experience after admission to practice.

28 A Legal Counsel I shall be a person who has
29 graduated from an accredited school of law and is
30 admitted to practice in Iowa as an Attorney and

1 Counselor at Law.

2 BE IT FURTHER RESOLVED, That employees of the
3 general assembly may be eligible for either:

4 1. Increases in salary grade or step based on
5 evaluation of their job performance and recommendations
6 of their administrative officers, subject to approval
7 of the senate committee on rules and administration
8 or the house committee on administration and rules, as
9 appropriate or

10 2. Mobility within a pay grade at the discretion
11 of the chief clerk of the house upon recommendation by
12 the employee's division supervisor on the part of the
13 house, and the discretion of the employee's division
14 supervisor on the part of the senate, subject to the
15 approval of the house committee on administration
16 and rules or the senate committee on rules and
17 administration, as appropriate — either in accord with
18 a flexible pay plan approved by the senate rules and
19 administration committee or the house administration
20 and rules committee, or in accord with the following
21 schedule:

22 (a) Progression from step "1" to "2" for a newly
23 hired employee — six months of actual employment.

24 (b) Progression from step "1" to "2" following
25 promotion within a job series — twelve months of
26 actual employment in that position.

27 (c) Progression from step "2" to "3", and step "3"
28 to "4", and step "4" to "5", and step "5" to "6", and
29 step "6" to "7", and step "7" to "8" — twelve months
30 of actual employment at the lower step.

1 BE IT FURTHER RESOLVED, That in addition to the
2 steps provided in the preceding paragraph, that
3 secretaries to senators and representatives who were
4 employees of the senate or house of representatives
5 during any general assembly prior to January 9, 1989,
6 and who have received certification for passing a
7 typing and shorthand performance examination shall be
8 eligible for two additional steps.

9 BE IT FURTHER RESOLVED, That in addition to the
10 steps provided in the preceding paragraph, that
11 secretaries to senators and representatives shall
12 be eligible for a maximum of three additional grades
13 beyond grade 15, in any combination, as provided in
14 this paragraph:

15 1. One additional grade for a secretary to a
16 standing committee chair, ethics committee chair
17 or appropriations subcommittee chair who is not the
18 designated committee secretary.

19 2. One additional grade for a secretary to a vice-
20 chairperson or ranking member of a standing committee,
21 ethics committee or appropriations subcommittee.

22 3. One additional grade for a secretary to the
23 chairperson of the chaplain's committee.

24 4. Two additional grades for a secretary to an
25 assistant floor leader or speaker pro tempore or
26 president pro tempore.

27 5. One additional grade for a designated committee
28 secretary who is also the designated committee
29 secretary for an additional standing committee, ethics
30 committee, or appropriations subcommittee.

1 BE IT FURTHER RESOLVED, That in the event the
2 secretary to the chairperson of the chaplain's
3 committee is the secretary to the president, president
4 pro tempore, speaker, speaker pro tempore, or the
5 majority or minority leader, such secretary shall
6 receive one additional step.

7 BE IT FURTHER RESOLVED, That the entrance salary for
8 employees of the general assembly shall be at step 1 in
9 the grade of the position held. Such employee may be
10 hired above the entrance step if possessing outstanding
11 and unusual experience for the position. Such employee
12 who is hired above the entrance step shall be mobile
13 above that step in the same period of time as other
14 employees in that same step. An officer or employee
15 who is moved to another position may be considered for
16 partial or full credit for their experience in the
17 former position in determining the step in the new
18 grade.

19 The entry level for the position of research
20 analyst shall be Legislative Research Analyst, unless
21 extraordinary conditions justify increasing that entry
22 level.

23 BE IT FURTHER RESOLVED, That a pay increase for
24 employees of one step within the pay grade for the
25 position may be made for exceptionally meritorious
26 service in addition to step increases provided
27 for in this resolution, at the discretion of the
28 chief clerk upon recommendation by the employee's
29 division supervisor on the part of the house, and upon
30 recommendation by the employee's division supervisor on

1 the part of the senate, and the approval of the senate
2 committee on rules and administration or the house
3 committee on administration and rules. Exceptionally
4 meritorious service pay increases shall be governed by
5 the following:

6 a. The employee must have served in the position
7 for at least twelve months;

8 b. Written justification, setting forth in detail
9 the nature of the exceptionally meritorious service
10 rendered, must be submitted to the senate rules and
11 administration committee or house administration and
12 rules committee and approved in advance of granting the
13 pay increase;

14 c. No more than one exceptionally meritorious
15 service pay increase may be granted in any twelve-month
16 period.

17 d. Such meritorious service pay increase shall
18 not be granted beyond the eight-step maximum for that
19 position.

20 BE IT FURTHER RESOLVED, That the senate rules and
21 administration committee and the house administration
22 and rules committee shall both hire officers and
23 employees for their respective bodies and fill any
24 vacancies which may occur, to be effective at such time
25 as they shall set. The committee shall report the
26 names of those it has hired for the positions specified
27 in this resolution or the filling of any vacancies on
28 the next legislative day or, if such action is during
29 the interim, on the first day the senate or house shall
30 convene. Any action by the senate or house to amend or

1 disapprove a report or a portion of a report shall be
2 effective the day after the action.

3 The chief clerk of the house shall submit to the
4 house committee on administration and rules and
5 the secretary of the senate shall submit to the
6 senate committee on rules and administration the
7 list of names, or amendments thereto, of employee
8 classifications and recommended pay step for each
9 officer and employee. Such list shall include
10 recommendations for the pay step for all employees.
11 Each respective committee shall approve or amend the
12 list of recommended classifications and pay steps and
13 publish said list in the journal.

14 BE IT FURTHER RESOLVED, That permanent employees of
15 the general assembly shall receive vacation allowances,
16 sick leave, health and accident insurance, life
17 insurance, and disability income insurance as are
18 comparably provided for full-time permanent state
19 employees. The computations shall be maintained by the
20 finance officers in each house and coordinated with the
21 department of administrative services.

22 BE IT FURTHER RESOLVED, That should any employee
23 have a grievance, the grievance shall be resolved as
24 provided by procedures determined by the senate rules
25 and administration committee for senate employees or
26 the house administration and rules committee for house
27 employees.

28 BE IT FURTHER RESOLVED, That the legislative
29 council take action to provide the same compensation
30 and benefits to all legislative central staff agency

1 employees for the ~~eighty-fifth~~ eighty-sixth general
2 assembly as is provided by this resolution. The
3 director of each legislative central staff agency
4 shall report to the chief clerk of the house and the
5 secretary of the senate the list of approved positions
6 for their agencies and the names, grades and steps of
7 each employee. Such lists shall be published in the
8 journals of the house and the senate within two weeks
9 after the adoption of this resolution by both houses.

10 BE IT FURTHER RESOLVED, That the compensation of
11 chaplains officiating at the opening of the daily
12 sessions of the house of representatives and the senate
13 of the ~~eighty-fifth~~ eighty-sixth general assembly be
14 fixed at ten dollars for each house of the general
15 assembly, and that mileage to and from the State
16 Capitol for chaplains be fixed at the rate established
17 for members of the general assembly.